

An extra layer of support in times of need

New York Life Group Benefit Solutions Accident insurance



The costs related to an accident, whether minor or major, can add up fast and make an already stressful time even worse. Our accident insurance pays you a lump-sum cash benefit for injuries that come from a covered accident and can help pay for expenses that may not be covered by traditional health insurance.

Who is eligible for accident insurance?

All actively at work Full-Time and part-time employees of the Group Policyholder working at least 18 hours per week.

What are some of the covered accidents under this plan?

	Plan 1 Benefit Amounts	
Coverage tier	Employee Employee + Spouse/Domestic Partner* Employee + Child(ren) Employee + Family*	
Accident coverage type	Off the Job Coverage	
Fractures	\$275 - \$11,000	
Dislocations	\$200 - \$8,250	
Other Common Injuries		
Burns (2nd and 3rd degree)	\$750 - \$20,000	
Coma	\$14,500	
Concussion	\$500	
Paralysis	\$13,500 - \$20,000	
Lacerations	\$65 - \$800	



Emergency and Hospitalization Benefits		
Ambulance (ground and air)	\$300 / \$1,500	
Emergency room	\$200	
Urgent care	\$200	
Hospital admission	\$1,500	

What other benefits are offered as part of my coverage?

Your accident insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

- > Take your accident coverage with you if you leave your job (also known as "Portability")¹
 If your employment is terminated, you can continue your accident insurance, and accident insurance for your insured spouse and dependent children, on a direct-bill basis.
- Support for your health care questions.
 Through our Health Care Support program, you'll have access to trained advocates and registered nurses to help you effectively navigate your health care plan and provide support for your questions and concerns.²

Contact HR Service Center to review the accident insurance benefits summary and policy documents to learn more about plan details, exclusions, and limitations.

Or for more information, call (888) 874-8088 to speak with HR Service Center Monday -Friday 8am-9pm EST / email HRServiceCenter@TheKey.com.

Accident Insurance is a limited benefit policy and pays benefits for accidents only. This product is not health care insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act. This product is issued by New York Life Insurance and Annuity Corporation (NYLIAC), a subsidiary of New York Life Insurance Company. Policy provisions and product availability may vary by state. Policy form: Accident: GBS-Al-1000.00

New York Life Insurance Company

51 Madison Avenue, New York, NY 10010

^{*}Domestic partner is defined in the group policy. For purposes of this brochure, wherever the term spouse appears, it shall also include domestic partner registered under any state which legally recognizes domestic partnerships or civil unions. Additional information is available from your benefit services representative.

 $^{^{1}}$ Portability is referred to as Continuation due to loss of Eligibility in some states. Refer to your certificate.

² These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. This service is provided exclusively by ComPsych® Corporation. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some services are available at the option of the employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. Not available for individuals who reside in Washington.